TO: Workforce Development System Partners  
FROM: Gary Kamimura, Workforce Policy Director  
SUBJECT: WIOA operating guidance issued to date by DOL through TEGLs and TENs

Purpose:  
To communicate the Workforce Innovation and Opportunity Act (WIOA) operating guidance issued to date by the U.S. Department of Labor (DOL) through Training and Employment Guidance Letters (TEGLs) and Training and Employment Notices (TENs).

Action Required:  
Local Workforce Development Boards and their contractors, as well as Employment Security Regional Directors, should distribute this guidance broadly throughout the system to ensure that WorkSource System staff are familiar the content and requirements in the TEGLs and TENs.

Content:  
The following WIOA operating guidance has been issued to date by DOL:

Training and Employment Guidance Letters (TEGL)

- **TEGL 23-14** (WIOA Youth Program Transition); March 26, 2015  
- **TEGL 26-14** (WIOA Transition Authority for Flexible Use of State Rapid Response Funds); April 14, 2015  
- **TEGL 27-14** and **TEGL 27-14, Change 1** (WIOA Transition Authority for Immediate Implementation of Governance Provisions); April 15, 2015, May 12, 2015  
- **TEGL 34-14** (WIOA Transition Authority Allotment of Program Year 2014 Dislocated Worker National Reserve Funds for WIOA Implementation Activities); May 11, 2015  
- **TEGL 38-14** (Operational Guidance to Support the Orderly Transition of WIA Participants, Funds, and Subrecipient Contracts to WIOA); June 8, 2015
• **TEGL 41-14** and **TEGL 41-14, Change 1** (WIOA Title I Training Provider Eligibility Transition); June 26, 2015, November 24, 2015
• **TEGL 01-15** (Operations Guidance Regarding the Impact of WIOA Implementation on Waivers Approved Under WIA); July 1, 2015
• **TEGL 02-15** (Operational Guidance for National Dislocated Worker Grants pursuant to WIOA); July 1, 2015
• **TEGL 03-15** (Guidance on Services Provided through the Adult and Dislocated Worker Program under WIOA and Wagner Peyser, as Amended by WIOA, and Guidance for the Transition to WIOA Services); July 1, 2015
• **TEGL 04-15** (Vision for the One-Stop Delivery System under WIOA); August 13, 2015
• **TEGL 08-15** (Second WIOA Title I Youth Program Transition Guidance); November 17, 2015
• **TEGL 13-15** (On-the-Job Training Wage Caps and Reimbursement Rate Waivers for Job Driven, Dislocated Worker Training, and Sector Partnership National Emergency Grants); February 23, 2016
• **TEGL 14-15** (WIOA Requirements for Unified and Combined State Plans)
• **TEGL 10-16** (Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III and Title IV Core Programs); December 19, 2016
• **TEGL 13-16** (Guidance on Registered Apprenticeship Provisions and Opportunities in the Workforce Innovation and Opportunity Act); January 12, 2017
• **TEGL 14-16** (Planning Estimate for Workforce Innovation and Opportunity Act (WIOA) Youth, Adult, and Dislocated Worker Program Allotments for Program Year (PY) 2017); January 13, 2017

**Training and Employment Notices (TEN)**

• **TEN 10-15** (WIOA Technical Amendments Act); September 17, 2015
• **TEN 20-16** (Announcing the publication and effective date of the Section 188 WIOA Nondiscrimination and Equal Opportunity Regulations (29 CFR Part 38) Final Rule in the Federal Register); December 2, 2016
• **TEN 21-16** (Workforce Innovation and Opportunity Act Regional and Local Planning and Local Board Responsibilities Questions and Answers); December 5, 2016

**References:**

- Training and Employment Guidance Letters (TEGLs) – WIOA Operating Guidance
- Training and Employment Notices (TENs) – WIOA Operating Guidance

**Website:**

- [http://www.wa.gov/esd/1stop/policies/state_guidance.htm](http://www.wa.gov/esd/1stop/policies/state_guidance.htm)
- [https://wdr.doleta.gov/directives/](https://wdr.doleta.gov/directives/)
Direct Inquiries To:

Employment System Administration and Policy Unit
Employment System Policy Division
Employment Security Department
P.O. Box 9046
Olympia WA 98506-9046
(360) 902-9666
SystemPolicy@esd.wa.gov

Attachments:

None.